



JOB DESCRIPTION

English Teacher – Start Date: September 1, 2026

POSITION TITLE: **English Teacher (position subject to availability)**

KEY RESPONSIBILITIES

- Deliver high-quality English instruction in primary and/or secondary classes
- Contribute to the implementation and development of an American International Section (AIS) at the primary level

QUALIFICATIONS

- Master's degree in English or a related field
- Preference given to candidates with a teaching qualification in English or native English speakers with proven teaching experience

ROLE RESPONSIBILITIES

- Design and deliver engaging lesson plans aligned with curriculum requirements and diverse student needs
- Support and supervise students during instructional time
- Communicate regularly with students and families (guidance, feedback, support)
- Contribute to school-wide projects related to language development (in line with AEF language policy)
- Collaborate effectively with teaching staff
- Develop and implement student assessments in accordance with curriculum standards
- Lead class councils and participate in student progress reviews
- Attend and contribute to pedagogical meetings

KEY SKILLS

- Fluency in English (required) and French
- Strong knowledge of language teaching methodologies and pedagogy
- Innovative and dynamic teaching approach with the ability to engage and motivate students
- Excellent interpersonal and communication skills; strong team player
- Familiarity with the French education system and curriculum

ADDITIONAL ASSETS

- Knowledge of regulations governing French schools abroad
- Experience in an English-speaking country
- Experience working in an American International Section

COMPENSATION EXAMPLE (FULL-TIME, 6.5–10 YEARS EXPERIENCE)

Job Classification		
Contract Type	Permanent (CDI)	
Workload	Full-time	
Salary Scale	Category II – Step 5 (based on recognized experience)	
Compensation Breakdown		
Payroll Code	Description	Amount
Salary	Monthly Gross Base Salary	1 866,93 €
ICV	Cost of Living Allowance (COLA) (15% of gross base salary)	280,04 €
ISO	Guidance Allowance (monthly amount paid over 10 months)	120,00 €
Total Monthly Gross Compensation		2 266,97 €
SGK	Mandatory Local Social Security Contributions (15% of total gross salary)	340,05 €
NET PAY		1 926,92 €

IMPORTANT NOTES

The salary estimate provided to the candidate is based on the information supplied in the application file and during the interview process.

This estimate is for informational purposes only and does not constitute a contractual commitment.

In the event of any discrepancy between the information declared and the supporting documents submitted, the employer reserves the right to revise the proposed compensation or terminate the recruitment process without compensation.

The employee agrees to provide the employer, within a maximum of five (5) business days from the start date, all supporting documents related to their identity, education, and professional experience.

Failure to comply with this requirement may constitute valid grounds for immediate termination of the employment contract.

The employer expressly reserves the right to verify the authenticity of all documents at any time during the probationary period.

In the event of any irregularity or falsification, the contract may be terminated automatically, without notice or severance.

ADDITIONAL BENEFITS

Additional Allowance

A relocation allowance (“installation bonus”) is granted upon the hiring of an employee under a local contract, whether permanent (CDI) or fixed-term (CDD) of at least six months.

The amount of this allowance is approved by the AEFÉ Director upon recommendation of the Head of School. It varies depending on the employee’s place of residence at the time of recruitment (outside the Ankara province or outside Türkiye).

The allowance is determined as follows:

- ✓ €3,000 for candidates residing in Türkiye outside the Ankara province
- ✓ €5,000 for candidates relocating from outside Türkiye

In the case where a couple is hired by the school under local contracts, one employee will receive the full allowance and the other will receive half of the amount.

The relocation allowance may not be granted to a locally hired employee whose spouse receives a relocation benefit from their employer (other than LFCGGA), equivalent to the AEFÉ relocation allowance for seconded staff.

In the event of resignation within the first six months of the contract, the employee will be required to reimburse half of the relocation allowance.